

Job Description

Machining Operator

Department:	Machining
Reports To:	Machining Manager
FLSA Classification:	<i>non-exempt</i>

JOB SUMMARY:

Produces machined parts by operating a computer numerical control (CNC) machine, performing a standard series of progressive machining operations to close and exacting tolerances. Changes tools and assists with or performs standard set-ups.

ESSENTIAL DUTIES:

- Following detailed instructions, operates CNC and other machines to perform standard and repetitive sequences of operations where programs are proved and setups made and maintained by others
- Drilling, boring, milling, turning and balancing, as required
- Working from detailed process instructions
- Using precision measuring instruments or limit gauges to check machine positioning
- Inspecting your own work for quality
- Meeting rate for each part, while maintaining quality
- Maintaining a clean work environment
- Taking responsibility for equipment care and basic maintenance
- Assisting other operators as needed
- Recognizing own capabilities and taking initiative to continually improve
- Performing other duties as assigned

MINIMUM QUALIFICATIONS:

- Must have a high school diploma or GED
- Must be able to lift up to 50 lbs. on a regular basis
- Must be fluent using a computer
- Must have reliable transportation

PREFERRED QUALIFICATIONS:

- Machining fundamentals and basic operation skills
- Shop arithmetic
- Print reading and measuring procedures
- Ability to work individually or as part of a team
- Enthusiastic, cooperative and positive behavior

PHYSICAL AND MENTAL DEMANDS:

- Must be able to lift up to 50 lbs. on a regular basis
- Must be able to read gauges
- Must be able to wear eye and hearing protection
- Must be able to read and understand English language
- Must be able to use basic math skills
- Must be able to stand 10-12 hours a day
- Must be able to work in a hot environment up to 120 degrees

The mental and physical requirements described here are representative of those that must be met by an individual to successfully perform the essential functions of this position.

WORKING ENVIRONMENT:

- Hot environment up to 120 degrees
- Loud machinery

The work environment characteristics described here are representative of those an individual encounters while performing the essential functions of this position.

This description covers principal job functions and is not intended to be a complete listing of all duties that may be assigned during normal or emergency operations